

Small Group Plans

Optima Health

Benefit Changes

The following changes apply to groups effective or renewing on or after January 1, 2022

All Plans

The **Emergency Room** cost share for Small Group Platinum plans with an Emergency Room copayment has increased from \$250 to \$350.

The **Reconstructive Breast Surgery** benefit has been changed to match the Outpatient Surgery benefit in select plans.

The **day supply limits** for retail (all tiers) and mail order tier 4 prescription drugs have been changed from 31 days to 30 days. Members will pay one copayment or applicable coinsurance per 30-day supply. Mail order will continue to offer up to a 90-day supply on tiers 1-3.

All pharmacy tier-naming conventions have been changed from “**Selected**” to “**Preferred**.” This is a language clarification, not a benefit change.

The **pharmacy Tier 1 and Tier 2 Mail Order** cost share has been changed to 2.5 times retail cost share. Tier 3 will remain the same.

For **non-HSA plans** (non-Equity plans), the **Continuous Glucose Monitors, Sensors, and Supplies (CGM)** will now be covered under the pharmacy benefit, per the applicable tier cost share amount. Pre-authorization may apply.